



NATIONAL TEAM SELECTION PROCEDURES 2022 - SPRINT

Final Selection Criteria Approved by the Sprint Racing Council – March 17, 2022

1. Performance Objectives

CKC's performance objective is that an athlete should demonstrate the ability/potential in an Olympic event to make a Top 8 in an A-final at World Championships and be progressing toward the podium at World Championships and Olympic Games.

These Selection Procedures, and any related Selection Criteria Supplement, shall be applied in a manner that takes the aforementioned performance objective into account.

2. Selection Procedures

The processes laid out in this document govern the selection of athletes to CKC teams in each of the disciplines and must be read in conjunction with the relevant Selection Criteria Supplement applicable to each CKC team/pool.

This document and the various Selection Criteria Supplements are not applicable to the nomination of athletes to the Canadian Olympic, Paralympic, Pan Am or Para Pan Am Games Teams, except to the extent that participation in qualifying events for the Olympic or Paralympic Games may be restricted by each of these documents.

3. Acronyms and Definitions

"AFT"

Time that predicts a Top 8 finish at a World Championship (See relevant Appendix in the applicable Selection Criteria Supplement)

"Athlete"	A person who has notified CKC, in accordance with this document, that wishes to be considered for selection in a pool or team and/or has been selected to a CKC pool or team.
"CMO"	Chief Medical Officer
"Crew"	All singles, doubles, and four person boats
"CTO"	Chief Technical Officer
"GMT"	Gold Medal Time
"HC"	Head Coach
"HPC"	High Performance Committee, which is the Committee that ratifies the Selection Criteria Supplements for each competition, and approves the application of this criteria.
"ICF"	International Canoe Federation
"IST"	Integrated Support Team; Sport Science and Sport Medicine
"NDC"	National Discipline Coach
"NextGen"	Athletes considered to have demonstrated the potential to reach the podium level at the next Olympic or Paralympic Games.
"NTT"	National Team Trials
"Selection Criteria Supplements"	The separate documents that each contain the specific selection criteria for the relevant event selection process
"SRC"	Sprint Racing Council. The body that approves the criteria supplements for each competition.

4. Changes to this Document

- 4.1 The CTO, with HPC approval, may modify these Selection Procedures or a Selection Criteria Supplement where necessary, as when an action is taken by an outside organization such as the ICF (e.g. changing or adding an event or distance) or due to unforeseen circumstances, as indicated in Section 9 below. The CTO, working with the HPC, shall take all reasonable steps to give written notice to athletes affected by any amendments and/or supplements to this document; however, it is recognized that there may be situations where advance notice may not be possible due to the nature of the circumstances that required the modification to be made.
- 4.2 It is the responsibility of each athlete to keep their contact information up to date, and to keep CKC notified of any change to that information. Apart from any other steps the CTO may take, an

athlete will be deemed to have complied with this Section 4 if the CTO emails notice to the athlete's most recently provided contact details and posts written notice on the CKC website.

5. Selection Panel and Authority for Selection

- 5.1 Subject to Sections 4.1 and 4.2, there shall be a Selection Panel for each team to be selected. Each Selection Panel shall be appointed by the CTO of CKC. Each Selection Panel will be responsible to the CTO and will comprise three persons: CTO, HC, and a member of the HPC.
- 5.2 The CTO may terminate the appointment of any Selection Panel member or appoint additional member(s) if they consider it appropriate to do so. The CTO may direct any member of any Selection Panel to vacate the relevant Selection Panel for such period as the CTO considers appropriate where the CTO considers, in their sole discretion, the Selection panel member has an association with an athlete which may give rise to a question of bias or conflict of interest in the selection process.
- 5.3 The CEO may terminate the appointment of the CTO from the Selection Panel if they considers it appropriate to do so. If the CEO takes such action, they will appoint a replacement for the CTO and this individual will have the responsibilities of the CTO as described in this document.
- 5.4 The CTO is responsible for the implementation and procedures in this document and all Selection Criteria Supplements. It is the responsibility of the HPC to ensure the nominations of the Selection Panel satisfy the Selection Procedures and the applicable Selection Criteria Supplement as published.

6. Process for Selection / Eligibility

- 6.1 To be eligible for selection under these regulations, CKC's CTO must be satisfied that, at the time of selection to a team or teams, the athlete:
 - 6.1.1 Is a member in good standing with CKC; meaning in this context the athlete is not under Safe Sport or other disciplinary suspension or sanction prohibiting participation under CKC policies.

- 6.1.2 Meets or will meet the ICF's eligibility requirements (if any);
- 6.1.3 In the case of paracanoe events, meet all classification eligibility;
- 6.1.4 Is a Canadian citizen or holds a Canadian permanent residency visa;
- 6.1.5 For ICF Olympic events, satisfactorily demonstrates per ICF rules that they will be eligible to compete for Canada at the Olympic/Paralympic Games;
- 6.1.6 For ICF non-Olympic events, satisfactorily demonstrates per ICF rules that they will be eligible to compete for Canada;
- 6.1.7 Does not have any outstanding accounts with CKC that are more than 30-days in arrears or are without an approved payment plan;
- 6.1.8 Not be serving a period of ineligibility or provisional suspension pursuant to the Canadian Anti-Doping Program and/or pursuant to the ICF's Anti-Doping Rules or the anti-doping rules of any anti-doping organization that has authority over the athlete;
- 6.1.9 Completes and signs the applicable application form, including the acknowledgement that they will abide by the CKC Code of Conduct and Ethics, as well as any other relevant and applicable CKC policies;
- 6.1.10 Has participated in the applicable selection events unless exempted by criteria in the applicable separate selection document(s); and
- 6.1.11 Continues to meet the racing, training, logging, and testing expectations of the HC and NDC.

IMPORTANT: please see relevant and applicable Selection Criteria Supplements for additional eligibility criteria that may apply.

- 6.2 If an athlete is selected to a pool and/or team under these Selection Procedures and the relevant Selection Criteria Supplement(s) , the athlete acknowledges and agrees that:
 - 6.2.1 they must comply with CKC's policies, including the Code of Conduct and Ethics, as posted on the CKC website;
 - 6.2.2 If the athlete is subject to doping control by the Canadian Centre for Ethics in Sport (CCES), ICF, or any other anti-doping organization with authority over the athlete, they will comply with the anti-doping rules of the CCES, ICF, or the other anti-doping organization with authority over them;

- 6.2.3 They will comply with all requests from CKC and with the obligations to provide accurate whereabouts information to CCES, the ICF or any other anti-doping organization with authority over the athlete, using an Athlete Contact Information Form.
 - 6.2.4 They will comply with the the terms of their Athlete Agreement;
 - 6.2.5 They will immediately report an illness or injury which prevents the athlete from meeting the overall requirements for selection as set out in the applicable Selection Criteria Supplement and/or that impacts their ability to perform at the competition(s) for which they have been selected.
- 6.3 Subject to the right of appeal in this document, the decisions of the Selection Panel and HPC shall be final. When requests, the CTO will provide to athletes seeking selection details of their individual performances and progress against selection criteria in a timely and regular format.
- 6.4 The HPC will review selections by such date as is set out in the Selection Criteria Supplement for each team to be selected.

7. Selection Criteria

- 7.1 The Selection Procedures and Selection Criteria Supplements are developed by the CTO. Following feedback from coaches, athletes and the CKC community, the final Selection Procedures and Selection Criteria Supplements are forwarded to the High Performance Committee for review and ratification, after which the CTO forwards them to the Sprint Racing Council (SRC) for approval.
- 7.2 The criteria to be applied by the Selection Panel for the applicable team is that set out in the relevant Selection Criteria Supplement.

8. Event Cancellation and Event Participation

- 8.1 Should it be necessary to cancel or postpone any event specified in any of the Selection Criteria Supplements that is conducted under the authority of CKC, such decision shall be

made by the relevant person(s) or body within CKC under whose authority the event was originally to be held, which in the case of CKC, is the CTO.

Decisions to cancel or postpone any event specified in any of the Selection Criteria Supplements shall be made: a) only when absolutely necessary, such as when it has become impossible or unreasonably difficult to hold the event at all or on the originally scheduled date (for example, due to public health restrictions or other circumstances beyond the control of CKC); and b) as soon as reasonably possible after CKC has become aware that the event cannot be held.

If any event specified in any of the Selection Criteria Supplements is canceled, CKC shall determine whether it is feasible to reschedule the event in a different location and on a different date than previously scheduled and shall communicate any such decisions to reschedule the event to all impacted individuals as soon as reasonably possible, taking into account the time needed for athletes to prepare for the rescheduled event and for any logistical matters in relation to the event to be addressed, including, but not limited to, any matters related to CKC's organization of the event, as well as athlete and athlete entourage travel to the location of the rescheduled event.

CKC may also determine, at its sole discretion, following consultation with the relevant and necessary individuals and/or committees within CKC's structure, to hold alternative replacement events or assessments for the purpose of nomination to any of its teams including virtual events, but only where feasible and where the nomination procedure indicated in this Selection Procedure or in any of the Selection Criteria Supplements, including the stated performance objectives, are not prejudiced.

Should any event specified in any of the Selection Criteria Supplements be canceled, postponed, rescheduled or replaced, CKC shall update the nomination procedures

indicated in the relevant and applicable Selection Criteria Supplement as soon as reasonably possible and shall communicate any modifications to all impacted individuals, as well as publish the modified Selection Criteria Supplement on its website, prior to the postponed, rescheduled or replacement event.

Decisions made pursuant to this clause shall not be subject to appeal and do not apply to the cancellation of events that are conducted under the authority of organizations other than CKC.

8.2 As a result of the COVID-19 pandemic, CKC may be required, in the best interests of athlete, athlete entourage and staff safety, to not travel to and participate in events indicated in any of the Selection Criteria Supplements that will be used for team selection, even in circumstances when the event may proceed as planned. Any such decisions will be made in consultation with relevant experts, including medical and public health safety experts, and will be communicated to all impacted individuals as soon as possible.

In such circumstances, CKC will determine if alternate events may be attended as a substitute for the event that CKC has decided not to participate in and, if so, will modify any of the Selection Criteria Supplements accordingly, and inform all impacted individuals as soon as possible.

When making decisions regarding CKC's travel to and participation in events for safety reasons, CKC will endeavour to minimize any impact of such decisions on team selection. However, depending on the circumstances, athlete, athlete entourage and staff safety may be prioritized based on the advice of medical and public health safety experts.

CKC recognizes that athletes, athlete entourage and staff may, for safety reasons related to the COVID-19 pandemic, also decide not to travel to and participate in events indicated in

any of the Selection Criteria Supplements that will be used for team selection, even in circumstances when the event may proceed as planned, and even when CKC has decided that it will travel to and participate in the event because it has decided, following consultation with medical and public health safety experts, that it is safe to do so.

In such circumstances, athletes will be responsible for any impact that their decision may have on their team selection.

9. Unforeseen Circumstances

9.1 These Selection Procedures and all Selection Criteria Supplements are intended to apply where fair racing conditions exist, and specifically, where no athletes are prevented from racing because of an unforeseen injury or other unanticipated circumstances. Situations may arise where unforeseen circumstances or circumstances beyond CKC's control do not allow racing or team/crew selection to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria; or do not allow the procedure for nomination as described in this document to be applied.

In the event of such unforeseen circumstances the CTO will, where possible, consult with the HC and the HPC to determine if the circumstances justify that racing or selection should take place in an alternative manner.

9.2 CKC is carefully following the evolution of the COVID-19 pandemic at the global and domestic levels and how it may impact nomination procedures. Unless otherwise required by exceptional and unforeseen circumstances related to the the coronavirus situation, CKC will apply these Selection Procedures and all Selection Criteria Supplements as written.

However, should situations related to the COVID-19 pandemic require that these Selection Procedures and/or any Selection Criteria Supplements to be modified, CKC would make such modifications and inform all concerned parties as quickly as possible.

Furthermore, situations could arise that would not allow for these Selection Procedures and/or any Selection Criteria Supplements to be modified or applied as written, due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in these Selection Procedures (or, if different, as stated in any Selection Criteria Supplement), in consultation with the relevant individual(s) or committee(s), as applicable, and in accordance with the stated performance objectives and selection philosophy and approach, as stated herein. Should it be necessary to make any decision in this manner, CKC will communicate with all concerned parties, as soon as possible.

10. Maintaining Selection Status

- 10.1 An athlete who is being considered for selection or has been selected under these Selection Procedures and the applicable Selection Criteria Supplement must continue to respect all of the requirements described therein and may have their status reviewed by the CTO if any requirements are not met, unless a disciplinary process has been commenced pursuant to CKC's Discipline and Complaints Policy, in which case the matter shall be heard pursuant to that Policy.
- 10.2 Except where the matter proceeds under CKC's Discipline and Complaints Policy, if an athlete's selection status comes under review, the CTO will notify the athlete and the grounds for the review. The athlete shall be given a reasonable opportunity (no more than seven days) to provide reasons why they should not be removed from the selection process or the team for which they have been selected. The CTO will inform the athlete of their decision in a timely manner.
- 10.3 A selected athlete may withdraw their selection by giving notice in writing to the CTO.
- 10.4 If a selected athlete or crew is withdrawn from selection, the Selection Panel may consider selecting another athlete or crew to replace the withdrawn athlete or crew.

11. Appeals

Appeals of Canoe Kayak Canada decisions may be pursued only through Canoe Kayak Canada's Appeals Policy on the [policy webpage](#) of the CKC website.